

International Conference on

# Fostering Human Resilience

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## **Building an organizational culture of resilience through resilient leadership**

In 2013, the Institute of Medicine (IOM) in the United States released its report on building a “ready and resilient” workforce. Recognizing a world economy wherein governments as well as private industries are being asked to do “more with less,” it concluded that human resilience was an important aspect of overall organizational success. Certain leadership practices were recommended as improving organizational effectiveness as well as fostering resilience in the human workforce, as well. Resilient Leadership was one such factor. In this presentation, Professor Everly will discuss his four pillars of resilient leadership and how they can be fostered within an organization so as to create a “tipping point” to create a resilient organizational culture.

## **Biography**

George S. Everly, Jr., PhD, ABPP is an award-winning author and researcher. He holds faculty appointments at the Johns Hopkins University and at Loyola University in Maryland. He has served on the adjunct faculty of the Federal Emergency Management Agency and the FBI's National Academy at Quantico, Virginia. Dr. Everly holds Honorary Professorships at the Universidad de Flores, Buenos Aires, Argentina and Universidad de Weiner, Lima, Peru. He was an advisor to the Hospital Authority of Hong Kong. Dr. Everly is co-founder of the International Critical Incident Stress Foundation, a non-profit United Nations-affiliated public health and safety organization. He was formerly Distinguished Visiting Professor, Universidad de Flores (Argentina), and was Senior Research Advisor, Social Development Office, Office of His Highness, the Amir of Kuwait, State of Kuwait. Prior to these appointments Dr Everly was Chief Psychologist and Director of Behavioral Medicine for the Johns Hopkins' Homewood Hospital Center. He is the author, co-author, or editor of 20 textbooks and over 100 professional papers. Among his texts are *Fostering Human Resilience* (Chevron, 2013), *The Resilient Leader* (DiaMedica, 2010), *The Resilient Child* (DiaMedica, 2009, Gold Medal Winner), *Integrative Crisis Intervention and Disaster Mental Health* (Chevron, 2008), and *Mental Health Aspects of Disasters: Public Health Preparedness and Response* (Johns Hopkins, 2005).

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## **Notes:**