R.A.C.E. against workplace bullying

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Workplace Bullying is not a new phenomenon. It is an existing issue that continues to receive heightened attention from researchers, employers, unions and health & safety professionals. To develop a culture of respect, civility, trust, and honesty it is critical for an organization to identify the 10 most common bullying behaviors, the conditions and stages that lead to them and the impacts such behaviors can have on the workplace and those targeted. This session will provide you with the appropriate responses to bullying behavior and how to use the RACE (recognize, assess, control, evaluate) technique for handling potential cases of these behaviors.

Biography

Shelly Hurry has a Master’s of Science in Kinesiology, is a Canadian Registered Safety Professional and a Certified Health & Safety Consultant. Shelly has been a Health & Safety Consultant with Public Services Health & Safety Association for over 6 years. She has over 16 years’ experience implementing health and safety management systems. Her experience and best practices have been gained through working and consulting primarily in the Health Care Sector.