Impact of medical facilities provided by industrial organization on productivity: A case study

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Health is playing a significant role in improving human efficiency. This study helps to determine the impact of medical facilities provided by the industrial organization on productivity. This research was carried out to accumulate the data from workers of sapphire textile mill situated in Kotri, Sindh, Pakistan. The questionnaire used in this research work was adopted by Musa et al. 2012. The SPSS software was used to examine the data. The main objective of this study was to analyze the problems related to the medical facility at the workplace and they are influenced by productivity. Results revealed that the majority of workers responded that medical facilities like medical treatment, first aid services, medical examination and qualified doctor were present at the workplace. However, there were no comprehensive health care services, health education counseling and medical ambulance at the workplace. The study suggested that there is a need to improve medical facilities in the textile industry. These recommendations will provide more advantages to enhancing workers' productivity in future.

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