

International Conference on **ALZHEIMER AND DEMENTIA**

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Understanding people in the organisation**Geeta Devi Dorkhy***Highlands Phoenix, Mauritius*

Every organisation starts to flourish and expand in ways beneficial to society and environment and economies in many ways. Demands and supply in today's world has progressed a lot with technology, recycling, eco-friendly use, going-paperless, on-line buying and selling. Large economies have benefited for years in this industry and many more years to come. Man power is indefinite and stronger than the mind can imagine. Ensuring proper human relationship within organisations is being considered here. It means translation from employee to employer, good relations for a healthy growth in near future. Furthermore, customer satisfaction for proper demand and supply of goods and services are fast changing. Within the organisation there are ways to retain employees by tracking organisation progress and organisational objectives, conducting realistic job interviews. Creating understanding and work-teams culture, individual and collective ideas, encourage sharing and bonding, trust and mutual understandable environment at work is so important. Ensure work- life balance. Create opportunities to liaise with national and foreign companies, incentives for workers. Prepare for eventualities in the face of unpredictable future and goals like pandemic of covid 19, work from home culture. Building competencies through exposure ensure the right people get the right job. Dynamic and powerful leadership built through competency. Ensure law and order is followed and maintained through organisation. Taking corrective actions in view of breach of policies and organisation acts. Providing opportunities for second start and creating possibilities through correct channels. All these leading to mindfulness and productive styles of living

Biography

Geeta Devi Dorkhy has completed her M.B.B.S at S.S.R Medical College, Mauritius in year 2010-2015. She followed an 18 months internship at Victoria Hospital, after which she worked as private medical practitioner at Clinic St Jean, Belle Rose. She is also a faculty member, lecturer, in the Department of Biochemistry at S.S.R Medical College from year 2017. She has completed her Master of Public Health at the University of Mauritius in 2020. Currently, she is working at the Ministry of Social Security and National Solidarity as Medical Practitioner. Her interest in Alzheimer's disease lead her to publish her first article in Alzheimer's and Dementia Journal in December 2020 and she became an active member, the Vice-president of the Alzheimer's Association Mauritius. She has been presenting her work on Alzheimer's disease at Alzheimer's Association International Conference virtual platform last year. She is a speaker on ADI (Alzheimer's disease International) platform.