Many countries have been implementing Pay for Performance (P4P) programs with the intention to improve the quality of care [1]. Primary care physicians and practices are rewarded with incentives based on the performance of predefined quality indicators such as management of hypertension or diabetes care. The California P4P Program is the largest of the United States, representing 10 million insured persons and 35,000 participating physicians [2,3]. The United Kingdom implemented the largest P4P program world-wide, the Quality and Outcomes Framework (QOF). Financial incentives can amount to up to 25% of a general practitioners’ income [2]. One essential performance measure of both P4P programs are patient experiences. The level of satisfaction with the received care determines the financial bonus that is given to the physician or medical practice. The weighting of this component varies from 15% in the British QOF to 30% in the California P4P model [3,4]. If a physician’s income depends on patient experiences, consequently the question arises whether there is a link between satisfaction and health-care quality. In other words, did satisfied patients receive better care than unsatisfied ones?

Studies have evidenced that satisfaction with the perceived health service quality is an important determinant whether a patient complies with prescribed treatment plans, seeks medical advice, and maintains a continuing relationship with his or her medical practitioner, which can affect the subsequent resulting health outcome [5-7]. For example, improvements in outcomes in relation to satisfaction levels such as blood pressure and blood sugar, less complications in surgical patients, and lower mortality were found by several studies [8-11]. Dissatisfaction appears to lead to malpractice litigations [12] and doctor shopping, which can cause high costs and inefficiencies in health care systems [13].

If the association between patient experiences and health outcomes is related to better health-care quality, this requires that patients are able to assess the technical skill and medical competence of their physician. However, many study results indicate that patients may have a certain lack of medical knowledge and are not able to adequately assess the appropriateness of their treatment. For example, Kang et al. [14] examined the ability of patients to understand given information regarding an upcoming glaucoma surgery. Although most patients who were generally satisfied with the received information, only a minority was able to demonstrate a good overall understanding of their surgical problem. Since many patients are not able to judge the technical quality they might look for proxy indicators they believe those are related to the quality of care. Many studies support this assumption. Accordingly, satisfaction ratings are mostly influenced by variables reflecting the personal qualities of physicians such as friendliness, courtesy, and respect and by amenities like cleanliness and quality of food [15,16].

Approaches to increase satisfaction ratings may also have negative effects on patients or may lead to unnecessary costs in a health care system. Research shows that patient satisfaction strongly correlates with the extent to which expectations are fulfilled [17]. This might create strong incentives for primary care physicians within the framework of P4P systems to order requested tests or treatments that are desired by the patient though medically unnecessary or even risky. In addition, physicians might lay the focus on satisfying the patient and therefore refrain from providing them with full information about tests and treatments, including negative sides, as well as avoiding uncomfortable issues such as consequences of obesity, smoking, and non-adherence. Recent studies seem to support this argument. Nearly half of US primary care physicians believe that their own patients were receiving too much medical care and they identified systemic financing incentives as a reason for that [18]. Another study showed that the most satisfied patients in a sample of 52,000 adult patients had greater total health-care and prescription drug expenditures, more inpatient admissions, and increased mortality risk [19].

If patient experiences are used as performance indicators in reimbursement systems it is important to understand what makes patients satisfied and to what extent providers can influence satisfaction ratings. The literature suggests that patient satisfaction is a multidimensional concept which is not yet fully defined. Part of that concept are aspects which are not under the control of the health professional such as patients’ socio-demographic characteristics (e.g. education and age) and their health status [17]. Accordingly, satisfaction scores may reflect the demographic mix and clinical picture of the patients a medical practice serves rather than the quality of care provided. This calls into question if it is fair to reward providers for satisfied patients and penalize them for dissatisfied ones.

Research leaves open if patient experiences with received care can serve as a valid quality indicator which should be utilized for reimbursement purposes. Even though the association with some health outcomes is unquestionable there are also drawbacks which can have negative effects on the quality of primary care. Despite the problems of using patient satisfaction as a quality indicator, its measurement provides unique information regarding the process of care as seen through the patients’ eyes that cannot be replaced by other performance indicators. Their feedback may highlight areas for quality improvement that physicians may have not considered before. Patients still provide the best source of accurate information on issues such as clarity of explanations or barriers to obtaining care [20].

References

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