

**APPENDIX A: Research Questionnaire**

<b>Person-organization Fit and employees creativity</b>
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Gender

- Male
- Female

Area of Specialization

- Finance
- Marketing
- HR

**Purpose of Study:** To investigate the relationship and impact of Person-Organization fit on employee creativity.

**Affiliation:** Research work done by own resources.

	Statements	1. Strongly disagree	2. Disagree	3. Neutral	4. Agree	5. Strongly agree
<b>A</b>	<b>Person-organization Fit</b>					
A1	My organization shares visions and goals clearly with all employees?					
A2	Organizational objectives and goal are congruence with employee’s objectives and goals?					
A3	My organization’s management doesn’t have unrealistically high expectations towards its employees?					
A4	I have the tools and resources to do my job well?					
<b>B</b>	<b>Employees creativity</b>					
B1	My organization encourages proactive behavior and new ideas?					26
B2	My organization management gets me to look at problems at work from many different angles?					
B3	My organization implements techniques for increasing employee’s creativity?					
B4	My organization provides all the necessary resources to its employees for creative idea implementation?					