

The Incubators as Entrepreneurship Team on Economy Development

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Abstract

The main aim of paper is the incubators as Entrepreneurship Team on Economy Development in Iran. The economy development requires making the incubators at present. The incubators are an entrepreneurship team and those are a strategic for economy development. The incubators are continuing with reflexivity approach. At other words, the Entrepreneurship Team requires to survive when those have team reflexivity on incubators.

Keywords: The incubators; Entrepreneurship; Economy Development

Introduction

Unemployment is increasing in the Iran. For example, the unemployment value is 12/1 percent on Fars – Iran. The unemployment i.e. people who don't have job for two hour week. At words, 12/1 person has not any job on week. The unemployment is a basic problem and those must solve with business grow at present. The entrepreneurship is an important process wherewith one could transform new knowledge into products and services [1]. It needs to provide social structure and substructure completely. Researchers and scholars in various fields of humanities came to this conclusion that entrepreneurs have played the vital role in all social and political fields and dimensions for comprehensive growth and development in communities [2]. The entrepreneurial opportunities creation for business requires identifying social capital [3]. The economy development requires making social context of business. The relation between the entrepreneurship and social context is the incubators.

Thus, the entrepreneurship is very important for society at present. We have a question on paper now: How we must solve the economy development? The paper explains that the economy development required creating Entrepreneurship Team (ET). Pearsall and Ellis [4] argue that entrepreneurial teams have significant impact on the success and performance of businesses. They create more motivation for achieving business objectives and thus lead into the success of organizations [4]. The ET need to provide spaces of Incubator lead to will be entrepreneurship action creation. Those are enhancing economic development and/or reduce unemployment and stimulating firms involved in emerging technologies (or transfer) of research done in universities, research institutes and firms [5,6].

Throughout the world, universities, governments, and corporations are using incubators to accomplish a range of wealth-creation and social goals [7]. The incubators are a social capital, human capital and etc.

The concept of "Incubator" is often used as an overall denomination for organizations that constitute or create a supportive environment that is conducive to the "hatching" and development of new firms [8]. The environment of Incubator effect passion and survive business. The entrepreneurship opportunities are difference in Iran country and the creation and development of incubators are employment (job) strategic by people associations (Councils) continually. The incubators have two basic sections include: a) Internal b) External. The internal section is an action (relations) of new entrepreneurship on incubator and the section external is rule and structure on incubators.

The incubator creation is a process of individual and Collective

completely. The incubators survive require composition of collective and individual. At other words, the incubators are a continue action that those are an entrepreneurship team. Thus main aim of paper: The incubators as Entrepreneurship Team on Economy Development.

Review Literature

Definition of incubator

The incubators are "a support environment for start-up and fledgling companies" [6] Business incubators (BIs) provide "the social environment, technological and organizational resources, and managerial expertise for the transformation of a [...] business idea into an efficient economic organization" [9]. Networked Incubators (NIs) are a specifically set-up to provide access to an extensive and valuable network of resources, knowledge, and legitimacy that can be used and leveraged by the start-up tenants in the NI. With top definitions, the incubators are a social capital for promotion of new business and those are social and economy development strategic and job creation exactly.

Team reflexivity (TR)

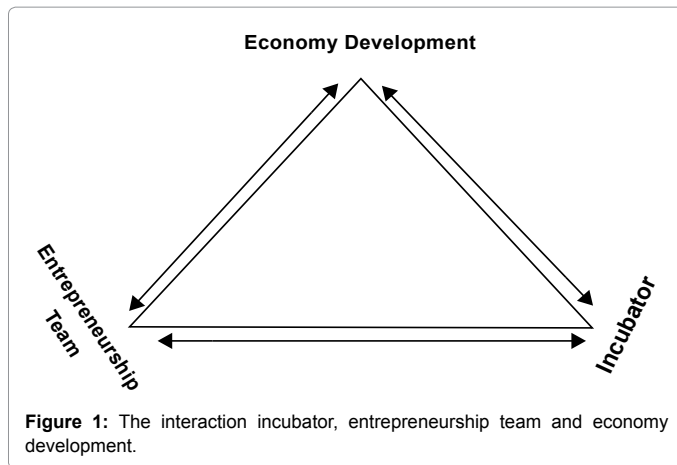
The main factor of incubators is team reflexivity. TR is a strategic for continue (Survive) of incubators at present. TR is defined as the extent to which group members overtly reflect upon and communicate about the group's objectives, strategies (e.g. decision making), and processes and make changes accordingly [10]. In the taxonomy of team processes proposed by Marks et al. [11], reflexivity can be seen as a transition process referring to actions that teams execute between performance episodes. TR will also reflect critically on ideas, drop those that are less promising, and choose to implement the better bets [12]. Prior research has indeed established a direct link between team reflexivity and innovation [13]. The incubators are centers of team for business and those require the reflexivity approach. Also, those are an action of business on the firms. The action of incubators is a process of team reflexivity.

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Discussion and Results

The economy development requires creating an idea and innovation at present. The innovation acquires to create the entrepreneurship team on firms. The formation of incubators leads to economic development and those are an entrepreneurship team. The strategic of incubators promotion is ET approach with reflexivity. The reflexivity is as innovator action lead to promotion of the incubator. Survive of incubators is dependent to the entrepreneurship team. The incubators should identify the organization internal. The entrepreneurship team is self-evaluate on incubator structure. The reflexivity of incubator is self-evaluate action.

Conclusion

Thus, the incubators are the entrepreneurship team direction economics development. An interaction between ET, incubator and economic development. The unemployment is dependent to economic development decline and the incubators are economic development strategic at Iran (Figure 1).

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